

## Top 5 Reasons Why Job Seekers Should Use a Staffing Firm

The hunt for the right job can be difficult; however, job seekers can ease the burden of the job search by working with a staffing firm. Through established relationships with employers, staffing firms have access to many opportunities that may not be advertised to job seekers. Amy Thomas, Kforce National Recruiting Center Talent and Development Director, says there are several reasons why job seekers should consider working with a staffing firm to identify their next career move.

### 1. Established Relationships With Employers

Many staffing firms, such as Kforce, have years of experience working with a variety of employers. Staffing firms can leverage their extensive employer networks to find opportunities that best fit a candidate's experience and qualifications.

"Often times we learn about openings before they are posted on other sites," says Thomas. "It's a huge advantage for candidates to utilize our network in their job search so that they are able to get their resume in the right hands quickly."

### 2. Flexibility

Temporary assignments allow job seekers flexibility. For example, as a temporary consultant, you may have the opportunity to work a nine to 12 month assignment and then choose to take a summer off. Additionally, before your assignment ends, you can reach out to your recruiter to find the next assignment that meets your needs.

### 3. Track to Permanent Jobs

While you may initially be looking for a full-time opportunity, Thomas says you shouldn't rule out temporary assignments. "When employers have someone who does a great job, often times they can turn into a permanent employee," says Thomas. "Employers don't want to lose good people."

Also, instead of waiting around for a permanent position, taking on a temporary role can help you gain experience or stay up-to-date with the latest technologies in your industry. Thomas says this can help candidates stand out to employers, making them more marketable for future positions.

### 4. Career Advice

In order to find the right job for their candidates, staffing specialists are prepared to provide job seekers with career advice.

"Staffing specialists are actually consultants for their candidates," says Thomas. "We can help them put together their resume, provide them with interview tips and help prepare them for meetings with potential employers."

From the initial offer to the next opportunity, staffing specialists can also provide advice to candidates on the right opportunities for them, as well as what direction they should take in their career.

### 5. It's FREE!

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